

PADMA

Environmental Policy

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Owner: Padma Textiles Sustainability Department

Scope: This policy applies to all Padma business and operations, as well as Padma suppliers.

Purpose: Padma is committed to operating in an environmentally and sustainable manner. This policy outlines our commitment to reducing our environmental impact and promoting sustainability throughout our business.

Definitions:

- **Environmental impact:** The effect that our activities have on the environment, including air, water, and land pollution, as well as the depletion of natural resources.
- **Sustainability:** The ability to meet the needs of the present without compromising the ability of future generations to meet their own needs.

Our commitment: Padma Textiles is committed to continuously reducing our environmental impact and promoting sustainability in the following areas:

- **Energy efficiency:** We will improve the energy efficiency of our operations to reduce our energy consumption.
- **Water conservation:** We will conserve water by using water-efficient technologies and practices.
- **Chemical management:** We will use chemicals that are safe for the environment and human health. We will also work to reduce our use of hazardous chemicals. Padma has set a target of eliminating hazardous chemicals from its operations by 2025.

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- Waste management: We will minimise our waste production and recycle or reuse as much waste as possible, following the principle of the waste hierarchy.
- Sustainable sourcing: We will source our materials and products from preferred lower impact sources in line with our client requirements.
- Padma Textiles is a member of the Amfori Business Environmental Performance Initiative (Amfori BEPI). This initiative provides a framework for businesses to improve their environmental performance.
- Padma Textiles will also consider the requirements of its clients when sourcing materials and products. If a client has a specific sustainability goal, Padma Textiles will work to source materials and products that meet that goal.

Policy

- Padma Textiles will develop and implement environmental and sustainability policies and procedures.
- Padma Textiles will conduct regular environmental audits to ensure compliance with our policies and procedures.
- Padma Textiles will take appropriate action to address any environmental concerns identified.

Implementation

- Padma employees are responsible for ensuring that this policy is implemented in their day-to-day work.
- Padma suppliers are required to comply with this policy as a condition of doing business with Padma. Padma Textiles will make appropriate resources available to implement this policy.

We believe that this policy is an important step towards our goal of operating in an environmentally and sustainable manner. We are committed to working with our employees, suppliers, and other stakeholders to achieve our goals. We are committed to working with our employees, suppliers, and customers to reduce our environmental impact and promote sustainability.

We will also:

- Conduct regular environmental audits to assess our performance and identify areas for improvement.

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- Report our environmental performance to our employees, suppliers, and customers.
- Share our knowledge and expertise with other businesses to help them improve their environmental performance.