

PADMA

Waste Management Policy

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Owner: Padma Textiles Sustainability Department

Scope: This policy applies to all Padma Textiles facilities and operations, including those of our suppliers.

Purpose: To ensure the proper management of waste generated by Padma Textiles, in accordance with all applicable laws and regulations.

Definitions

- **Waste:** Any substance or object that is discarded as being useless or no longer of value.
- **Hazardous waste:** Waste that is a risk to human health or the environment.

Our commitment

Padma Textiles is committed to the proper management of waste. We believe that waste management is essential to protecting human health and the environment. We are committed to:

- Reducing the amount of waste we generate, in line with the principles of the waste hierarchy.
- Managing waste in a way that minimizes its impact on the environment.
- Complying with all applicable laws and regulations regarding waste management.

Policy

Padma Textiles will manage waste in accordance with the following principles:

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- Waste prevention is the highest priority.
- Waste that cannot be prevented will be recycled or reused whenever possible.
- Hazardous waste will be managed in a safe and environmentally sound manner.

Implementation

Padma Textiles Sustainability Department will be responsible for implementing this policy with Padma operational sites and production facilities. The department will develop and implement procedures for the collection, transportation, storage, and disposal of waste. The department will also provide training to employees on waste management procedures.

Implementation actions

- The Sustainability Department will conduct regular audits to ensure that the policy is being implemented effectively.
- The department will develop and implement training programmes for employees on waste management procedures.
- The department will work with suppliers to ensure that they are also complying with the policy.

Monitoring and corrective action

- The Sustainability Department will monitor the implementation of this policy and take corrective action as needed.
- Any deviations from the policy will be investigated and corrective action will be taken to ensure compliance.

Additional details

- Waste prevention measures: Padma Textiles will reduce packaging, reduce the volume of water used in the manufacturing process, and recycle materials whenever possible.
- Recycling and reuse targets: Padma Textiles will set targets for the amount of waste that is recycled or reused. The company could also work with suppliers to ensure that they are using recycled materials in their products.

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- Hazardous waste management plan: Padma Textiles will develop a hazardous waste management plan that outlines how hazardous waste will be collected, transported, stored, and disposed of. The plan should also include procedures for handling spills and accidents involving hazardous waste.
- Training: Padma Textiles should provide training to all employees on waste management procedures. This training should cover the importance of waste prevention, recycling, and reuse, as well as the proper handling of hazardous waste.

The Waste Management Policy is an important tool for ensuring that Padma Textiles manages waste in a responsible and sustainable manner. By implementing the policy effectively, the company can reduce its environmental impact and protect human health.